

Anthem Blue Cross

SOUTHERN CALIFORNIA DAIRY INDUSTRY SECURITY FUND Premier HMO 10/100% - Early

Retirees

Coverage Period: 02/01/2015 - 01/31/2016

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: HMO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at <http://www.anthem.com/ca> or by calling 1-855-333-5730.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$0	See the chart starting on page 2 for your costs for services this plan covers.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-pocket limit</u> on my expenses?	Yes. For In-Network Providers: \$2,000 Individual/ \$6,000 Family For Out-of-Network Providers: \$0 Individual/ \$0 Family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u> ?	Infertility Services Copay, Premiums, Balance-billed charges and Health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network of providers</u> ?	Yes. See http://www.anthem.com/ca or call 1-855-333-5730 for a list of In-Network Providers.	If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .
Do I need a referral to see a <u>specialist</u> ?	Yes.	This plan will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have the plan's permission before you see the <u>specialist</u> .
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 6. See your policy or plan document for additional information about <u>excluded services</u> .

Questions: Call 1-855-333-5730 or visit us at <http://www.anthem.com/ca>.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-855-333-5730 to request a copy.



- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use In-Network **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$10 Copay/Visit	Not Covered	-----none-----
	Specialist visit	\$10 Copay/Visit	Not Covered	-----none-----
	Other practitioner office visit	Chiropractor \$10 Copay/Visit Acupuncturist \$10 Copay/Visit	Chiropractor Not Covered Acupuncturist Not Covered	Chiropractor Coverage is limited to 60 days period of care for Physical, Occupational or Speech Therapy or Chiropractic care. Chiropractic visits count towards your physical and occupational therapy limit.
	Preventive care/screening/immunization	No Cost Share	Not Covered	-----none-----
If you have a test	Diagnostic test (x-ray, blood work)	Lab – Office No Cost Share X-Ray – Office No Cost Share	Lab – Office Not Covered X-Ray – Office Not Covered	-----none-----
	Imaging (CT/PET scans, MRIs)	No Cost Share	Not Covered	Costs may vary by site of service. You should refer to your formal contract of coverage for details.

Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
<p>If you need drugs to treat your illness or condition</p> <p>More information about prescription drug coverage is available at https://www.anthem.com/ca/health-insurance/provider-directory/searchcriteria?branding=ABC&provtype=Rx</p>	<p>Tier 1 – Typically Generic <i>(includes diabetic supplies)</i></p>	<p>\$5 Copay/Prescription for Retail Pharmacy \$10 Copay/Prescription for Home Delivery</p>	<p>\$5 Copay/Prescription plus 50% of the remaining Prescription Drug maximum allowed amount and costs in excess of the Prescription Drug maximum allowed amount</p>	<p>For Non-Network: Member pays the retail pharmacy copay plus 50%.</p> <p>Covers up to a 30 day supply for Retail pharmacy or a 90 day supply for Home Delivery.</p>
	<p>Tier 2 – Typically Preferred/ Brand Name Formulary</p>	<p>\$10 Copay/Prescription for Retail Pharmacy \$20 Copay/Prescription for Home Delivery</p>	<p>\$10 Copay/Prescription plus 50% of the remaining Prescription Drug maximum allowed amount and costs in excess of the Prescription Drug maximum allowed amount</p>	<p>30-day supply; 60-day supply for Federally Classified Schedule II Attention Deficit Disorder drugs that require a triplicate prescription require double copay available only at a Retail Pharmacy.</p>
	<p>Tier 3 – Typically Non-Preferred/Brand Name Non-Formulary Drugs <i>(includes compound drugs; retail only)</i></p>	<p>Applicable copay applies</p>	<p>Applicable copay plus 50% of the remaining Prescription Drug maximum allowed amount and costs in excess of the Prescription Drug maximum allowed amount</p>	<p>For Non-Network: Member pays the retail pharmacy copay plus 50%.</p> <p>For Non-Participating Pharmacies, compound drugs & certain specialty pharmacy drugs are not covered and may only be obtained through the specialty pharmacy program.</p> <p>30-day supply for Specialty Pharmacy.</p>

Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
	Tier 4 – Typically Specialty Drugs <i>(includes self-administered injectable drugs/ except insulin)</i>	Not Applicable	Not Applicable	-----none-----
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No Cost Share	Not Covered	-----none-----
	Physician/surgeon fees	No Cost Share	Not Covered	-----none-----
If you need immediate medical attention	Emergency room services	\$50 Copay/Visit	Covered as In-Network	This is for the hospital/facility charge only. The ER physician charge may be separate; copay waived if admitted.
	Emergency medical transportation	No Cost Share	Covered as In-Network	-----none-----
	Urgent care	\$50 Copay/Visit	Covered as In-Network	Copay waived if admitted inpatient and outpatient ER. Non-Network only covered when out of area. For in area, contact your PCP or medical group. Costs may vary by site of service. You should refer to your formal contract of coverage for details.
If you have a hospital stay	Facility fee (e.g., hospital room)	No Cost Share	Not Covered	-----none-----
	Physician/surgeon fee	No Cost Share	Not Covered	-----none-----

Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	Mental/Behavioral Health Office Visit Not Covered Mental/Behavioral Health Facility Visit – Facility Charges Not Covered	Mental/Behavioral Health Office Visit Not Covered Mental/Behavioral Health Facility Visit – Facility Charges Not Covered	Carved out to another vendor.
	Mental/Behavioral health inpatient services	Not Covered	Not Covered	
	Substance use disorder outpatient services	Substance Abuse Office Visit Not Covered Substance Abuse Facility Visit – Facility Charges Not Covered	Substance Abuse Office Visit Not Covered Substance Abuse Facility Visit – Facility Charges Not Covered	
	Substance use disorder inpatient services	Not Covered	Not Covered	
If you are pregnant	Prenatal and postnatal care	No Cost Share	Not Covered	-----none-----
	Delivery and all inpatient services	No Cost Share	Not Covered	-----none-----

Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If you need help recovering or have other special health needs	Home health care	No Cost Share	Not Covered	Coverage is limited to 100 visits/benefit period (one visit by a home health aide equals four hours or less).
	Rehabilitation services	\$10 Copay/Visit	Not Covered	Coverage is limited to a 60-day period of care for Physical, Occupational or Speech Therapy or Chiropractic care. Costs may vary by site of service. You should refer to your formal contract of coverage for details.
	Habilitation services	\$10 Copay/Visit	Not Covered	Habilitation visits count towards your Rehabilitation limit. Services received in a hospital, other than emergency room services, or in any facility that is affiliated with a hospital. Costs may vary by site of service. You should refer to your formal contract of coverage for details.
	Skilled nursing care	No Cost Share	Not Covered	Coverage is limited to 100 days per benefit period.
	Durable medical equipment	No Cost Share	Not Covered	-----none-----
	Hospice service	No Cost Share	Not Covered	Inpatient or outpatient services; family bereavement services.
If your child needs dental or eye care	Eye exam	Not Covered	Not Covered	-----none-----
	Glasses	Not Covered	Not Covered	-----none-----
	Dental check-up	Not Covered	Not Covered	-----none-----

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other <u>excluded services</u> .)		
<ul style="list-style-type: none"> • Cosmetic surgery • Dental care (Adult) • Infertility treatment • Long-term care 	<ul style="list-style-type: none"> • Non-emergency care when traveling outside the U.S. • Private-duty nursing 	<ul style="list-style-type: none"> • Routine eye care (Adult) • Routine foot care (Unless you have been diagnosed with diabetes. Consult your formal contract of coverage.) • Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Acupuncture
- Bariatric surgery (For morbid obesity, consult your formal contract of coverage.)
- Chiropractic care
- Hearing Aid Rider (No Cost Share)

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a premium, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-855-333-5730. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact:

Anthem Blue Cross
ATTN: Appeals or Grievance
P.O. Box 4310
Woodland Hills, CA 91367

Department of Managed Health Care
California Help Center
980 9th Street, Suite 500
Sacramento, CA 95814-2725
1-888-HMO-2219

Or Contact:

Department of Labor's Employee Benefits
Security Administration at
1-866-444-EBSA (3272) or
www.dol.gov/ebsa/healthreform

A consumer assistance program can help you file your appeal. Contact:
California Department of Managed Health Care Help Center
980 9th Street, Suite 500
Sacramento, CA 95814
(888) 466-2219
<http://www.healthhelp.ca.gov>
helpline@dmhc.ca.gov

Language Access Services:

Si no es miembro todavía y necesita ayuda en idioma español, le suplicamos que se ponga en contacto con su agente de ventas o con el administrador de su grupo. Si ya está inscrito, le rogamos que llame al número de servicio de atención al cliente que aparece en su tarjeta de identificación.

如果您是非會員並需要中文協助，請聯絡您的銷售代表或小組管理員。如果您已參保，則請使用您 ID 卡上的號碼聯絡客戶服務人員。

Kung hindi ka pa miyembro at kailangan ng tulong sa wikang Tagalog, mangyaring makipag-ugnayan sa iyong sales representative o administrator ng iyong pangkat. Kung naka-enroll ka na, mangyaring makipag-ugnayan sa serbisyo para sa customer gamit ang numero sa iyong ID card.

Doo bee a'tah ni'ligoo ei dooda'i, shikaa adoolwol iin'izinigo t'aa diné k'ejúgo, t'aa shoodí ba na'alnihi ya sidáhi bich'j naabidilkiid. Ei doo biigha daago ni ba'nija'go ho'aalagú bich'j hodiilni. Hai'daq iini'taago eiya, t'aa shoodí diné ya atáh halne'igú ní béesh bee hane'í wólta' bí'ki si'núligú bí'kéhgo bich'j hodiilni.

아직 가입하지 않았거나 한국어로 된 도움말이 필요한 경우 영업 관리자나 그룹 관리자에게 문의하시기 바랍니다. 이미 가입한 경우 ID 카드에 있는 번호를 사용하여 고객 서비스에 문의하시기 바랍니다.

Nếu quý vị chưa phải là một hội viên và cần được giúp đỡ bằng Tiếng Việt, xin liên lạc với đại diện thương mại của quý vị hoặc quản trị viên nhóm. Nếu quý vị đã ghi danh, xin liên lạc với dịch vụ khách hàng qua việc dùng số điện thoại ghi trên thẻ ID của quý vị.

—————*To see examples of how this plan might cover costs for a sample medical situation, see the next page.*—————

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays: \$7,380
- Patient pays: \$160

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$0
Copays	\$10
Coinsurance	\$0
Limits or exclusions	\$150
Total	\$160

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays: \$5,020
- Patient pays: \$380

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$0
Copays	\$300
Coinsurance	\$0
Limits or exclusions	\$80
Total	\$380

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **coinsurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

✗ **No**. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

✗ **No**. Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ **Yes**. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ **Yes**. An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: Call 1-855-333-5730 or visit us at <http://www.anthem.com/ca>.

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