

# Southern California Dairy Industry Security Fund

Administered By: Benefit Programs Administration  
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To: Participating Employers, Unions and Participants in the Southern California Dairy Industry Security Fund

From Administrative Office

Re: Change in Reporting and Eligibility Rules Effective June 1, 2014

Date: November 29, 2013

At a meeting held on October 29, 2013, the Board of Trustees adopted the following changes to the eligibility and reporting requirements for new employees in the Fund. These changes are being made to ensure the Fund's compliance with the Patient Protection and Affordable Care Act (PPACA).

**Effective June 1, 2014**, the reporting requirement for employers contributing to the Fund is changed to require employers to make contributions on each full-time (defined as employees working or reasonably expect to work 30 hours per week) employee in an eligible classification(s) by the later of the first day of the month following 30 days of employment or April 1, 2014, whichever is later.

**Effective June 1, 2014**, the eligibility rules are modified to extend coverage to new full-time employees (defined as employees working or reasonable expected to work 30 hours per week) as of the first (1<sup>st</sup>) day of the calendar month immediately following the employees 60<sup>th</sup> day of employment, provided at least one employer contribution has been made on your behalf.

The rules governing continued eligibility, transfer of eligibility, reinstatement and termination of eligibility have not changed.

Please contact the Administrative Office if you have any questions regarding these changes.